

**PORT EFFECTIVENESS AND PUBLIC
PRIVATE COOPERATION FOR
COMPETITIVENESS (PEPP II) PROJECT**



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DATA COLLECTION MEETING AT AH HOTEL

Researchers gathered at the AH Hotel on the 9th of March 2023 to develop questionnaires and to also discuss data collection issues with the head of the data collection agency, Mr. Prince Baah.





SCIENCE ENGAGEMENT DAYS IN TANZANIA

A number of team members attended an event hosted by the DANIDA Fellowship center and MS TCDC in Arusha, Tanzania from the 27th to the 31st of March to discuss Equitable Partnerships in Development Research Projects.

Subthemes revolved around equality in authorship, setting the research agenda, financial and institutional set up and mutual learning.

In attendance were various scholars across Africa, Europe, Australia who were working on projects connected to DANIDA.



GENDER, WORK AND ORGANIZATION CONFERENCE IN SOUTH AFRICA

Researchers (Dr. George Acheampong, Dr. Annette Skovsted Hansen and Prof. Vera Ogeh Lassey Fiador) participated in the Gender, Work and Organization Conference at Stellenbosch University in South Africa from 28th June to 30th June 2023.

Acheampong presented a paper on Fair play whilst Fiador presented a paper on gender diversity at the Port of Tema.



Introduction and study motivation

- The role ports play in any economy goes to the heart of overall economic growth and development (Portillo Juan et al., 2022; Rodrigue and Notteboom, 2022).
- Among other things, the ports promote commerce as they account for about 80% of all global trade (Rodrigue and Notteboom, 2022).

PEPPI II

UNIVERSITY OF GHANA

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Caveats

- Glass ceiling effect – only the best females make it to the top
- Pastoralism effect of female CEOs fosters experimentation without punishment – the Mother effect
- Gender policy creates an innovative climate
 - Diversity of thought
- Your thoughts too

Caveats

- Glass ceiling effect – only the best females make it to the top
- Pastoralism effect of female CEOs fosters experimentation without punishment – the Mother effect
- Gender policy creates an innovative climate
 - Diversity of thought/actions
- Your thoughts too? ☺

ARRIVAL OF RESEARCHERS AND STUDENT ASSISTANTS IN DENMARK

Researchers (Prof. Vera Ogeh Lassey Fiador, Dr. Abena Yeboah Banin and Dr. George VanDyck) and student assistants (Oliver Kwabena Aggrey and Vanessa Fosuhene) from Ghana arrived in Denmark on the 22nd of May 2023 .

TOUR OF AARHUS PORT

On arrival, the researchers and assistants paid a visit to the Port of Aarhus where they interacted with port personnel. Team members were then driven around in minivans and given a tour of the terminal.





PHD DEFENSE BY JONAS ARYEE

On the 23rd of May, Jonas Aryee, a researcher on the PEPP II project defended his PhD defense on the topic "The politicization of Digital transformation in Developing Countries: Essays on Ghana's Port Reform and Performance".

He was assessed by Dr. Paul Nugent, Dr. Ana Casaca and Dr. Vladimir Pacheco Cueva.

MARITIME RESEARCH ALLIANCE MEETING AT VANDVEJEN

The researchers, student assistants and the IAB members attended the Maritime Research Alliance Meeting on the 24th of May 2023. The meeting centered on port city relations with presentations by our team members, Oliver Kwabena Aggrey and Dr. Abena Yeboah-Banin.







INTERNATIONAL ADVISORY BOARD MEETING

On the 25th of May 2023, members of the advisory board and researchers on the project had a meeting at Aarhus University to discuss the various work packages and provide recommendations.

Attendees included Samuel Ntow-Kummi and Esther Gyebi Donkor from the Ghana Ports and Harbors Authority, Harry Barnes Dabban, the founder and coordinator of PENAf, Ziad Hamoui from Borderless Alliance and Alexander Odoom, the president of the Tema Berthing meeting.

There was also a presentation on Balancing Economic Growth and Environmental Social Responsibility by Mrs. Linda Acheampong, an environment and sustainability activist and scientist.



Topic 5: Gender Diversity in the Port Industry: Nature, Implications - Evidence from the Port of Tema, Ghana

Rese and Fiador

The gender diversity appears far from ending the terms of nature, determinants and performance, including the goal of gender equality. The port industry has been historically male-dominated to along the various job trajectories from drivers and performance implications.

Dynamics of the Port of Tema & Jonas Aryee

Statistics and dynamics of industry enjoy a symbiotic relationship with its industries, while po





WRITING RETREAT AT SANDBJERG GODS

Researchers arrived at the Sandbjerg estate to engage in a writing retreat from the 25th of May to the 30th of May.

The retreat involved team meetings which allowed researchers to converge and talk through the development and publication of papers related to the project.

The team assessed the collected data, wrote up and discussed papers in line with the project proposal.



The PEPP II team is currently working on eight (8) papers across the five work packages.

Salaries were disbursed on a quarterly basis throughout the year and meetings were held at the end of every month.

These meetings allowed researchers to update one another on the progress of the various work packages and discuss any emerging issues.

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