



Cooperation between OLT,
federations, athletes and
coaches – what is needed for
success?

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Olympiatoppen

What is done since 2012?

- New sports policy guidelines
- Shared in summer- and winter departments
- Clarify the OLT-coach role
- Completed survey of 29 different sports which we have a cooperation agreement with
- Categorization of sports by level

Sports policy documents



Olympiatoppen's vision, mission and philosophy

Vision

Lead and train best in the world

Mission

Olympiatoppen has the overall responsibility for the results in Norwegian elite sport and has the operational responsibility for preparation and participation in Olympic and Paralympic Games.

Olympiatoppen is responsible for quality assuring, challenging and supporting elite sport strategies and for implementation in priority sports.

Philosophy

Working together for the big performances

Definition

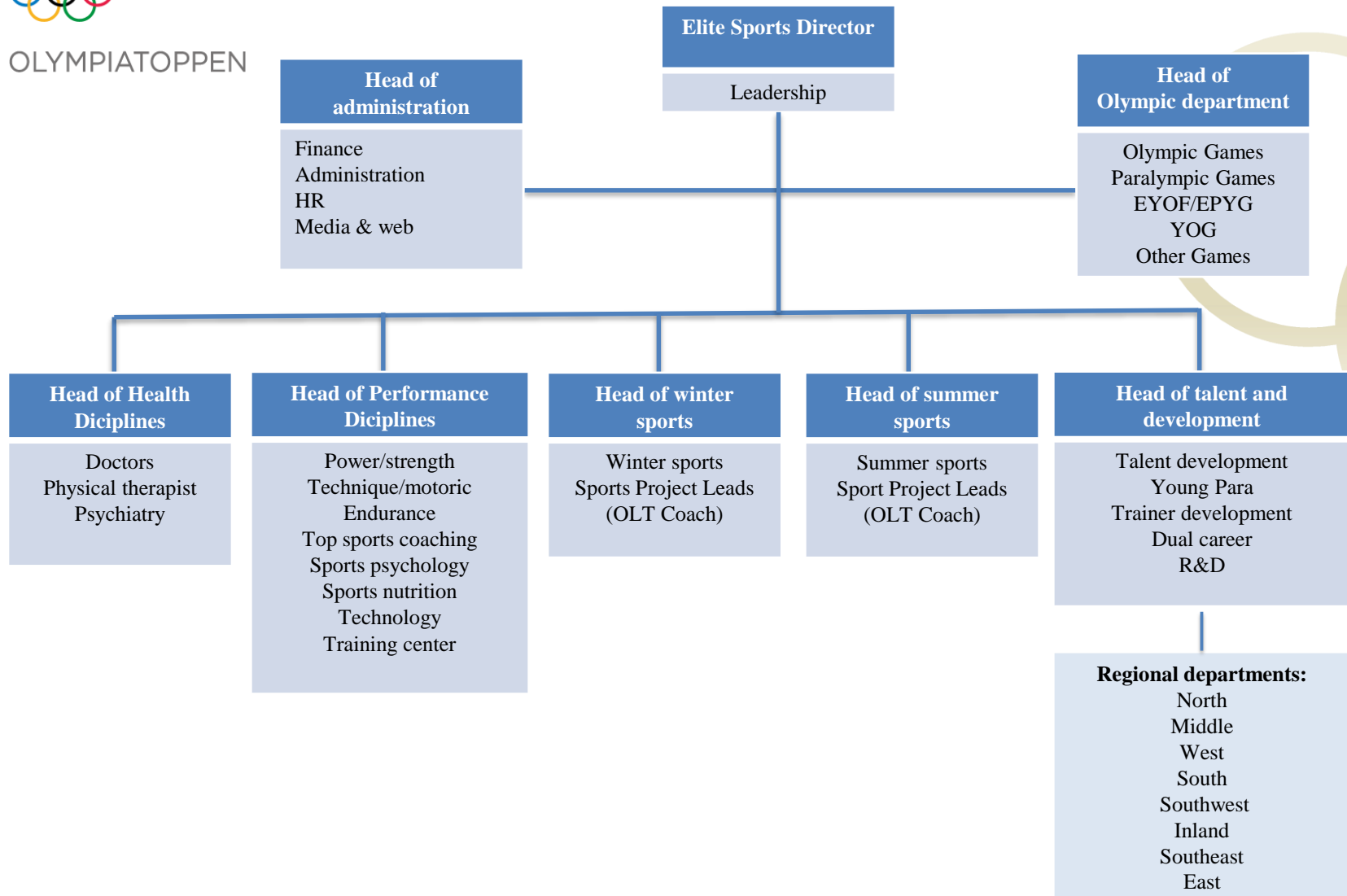
- 1. World class training*
- 2. International top results*
- 3. Sport is first priority*



NORGE Olympiatoppen's values



Organization



Olympiatoppens model for cooperation with National Sports Federations



Proper survey Process in a 4 year perspective

- 1) Evaluate the point of view
- 2) Goal process (4 years)
- 3) Specific goals year 1
- 4) Elite sport Strategy
- 5) Organization
- 6) Resources
- 7) Competence
- 8) Priorities

Goal 4 year cycle (next OL/PL)

Year 1: Goals/results/evaluation/adjustment

Year 2:
Goals/results/evaluation/adjustment

Year 3:
Goals/results/evaluation/adjustment

Year 4: Goals/results



Categorization of sports by level



Lede og trene best i verden

Målprosess	Organisering	Treningsprosess
<ul style="list-style-type: none"> Konkretisering Involvering Kommunikasjon Evaluering 	<ul style="list-style-type: none"> Organisering ift målet Rolleavklaring Krav til kompetanse Ledelse 	<ul style="list-style-type: none"> Daglig treningskvalitet Relasjoner i prestasjons-teamene Konkurransejennomføring

Utvikling av prestasjonskultur
Etikk, holdninger og verdier

The Gantt chart displays the following tasks and their durations:

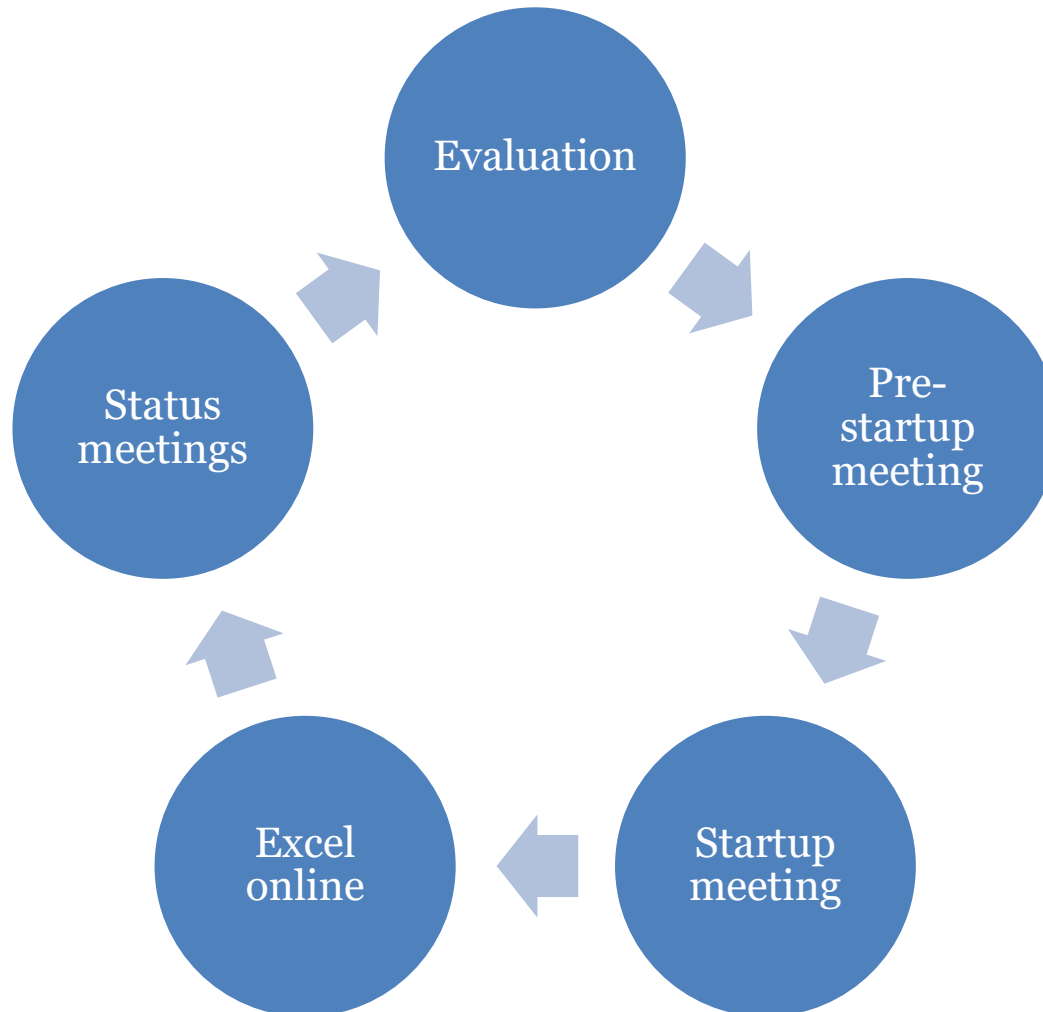
- Auftrag 1: 10 days
- Auftrag 2: 10 days
- Auftrag 3: 10 days
- Auftrag 4: 10 days
- Auftrag 5: 10 days
- Auftrag 6: 10 days
- Auftrag 7: 10 days
- Auftrag 8: 10 days
- Auftrag 9: 10 days
- Auftrag 10: 10 days
- Auftrag 11: 10 days
- Auftrag 12: 10 days
- Auftrag 13: 10 days
- Auftrag 14: 10 days
- Auftrag 15: 10 days

The chart includes a timeline from 0 to 100 days and a list of tasks on the left. A large red arrow points to the 'Auftrag 1' task bar.

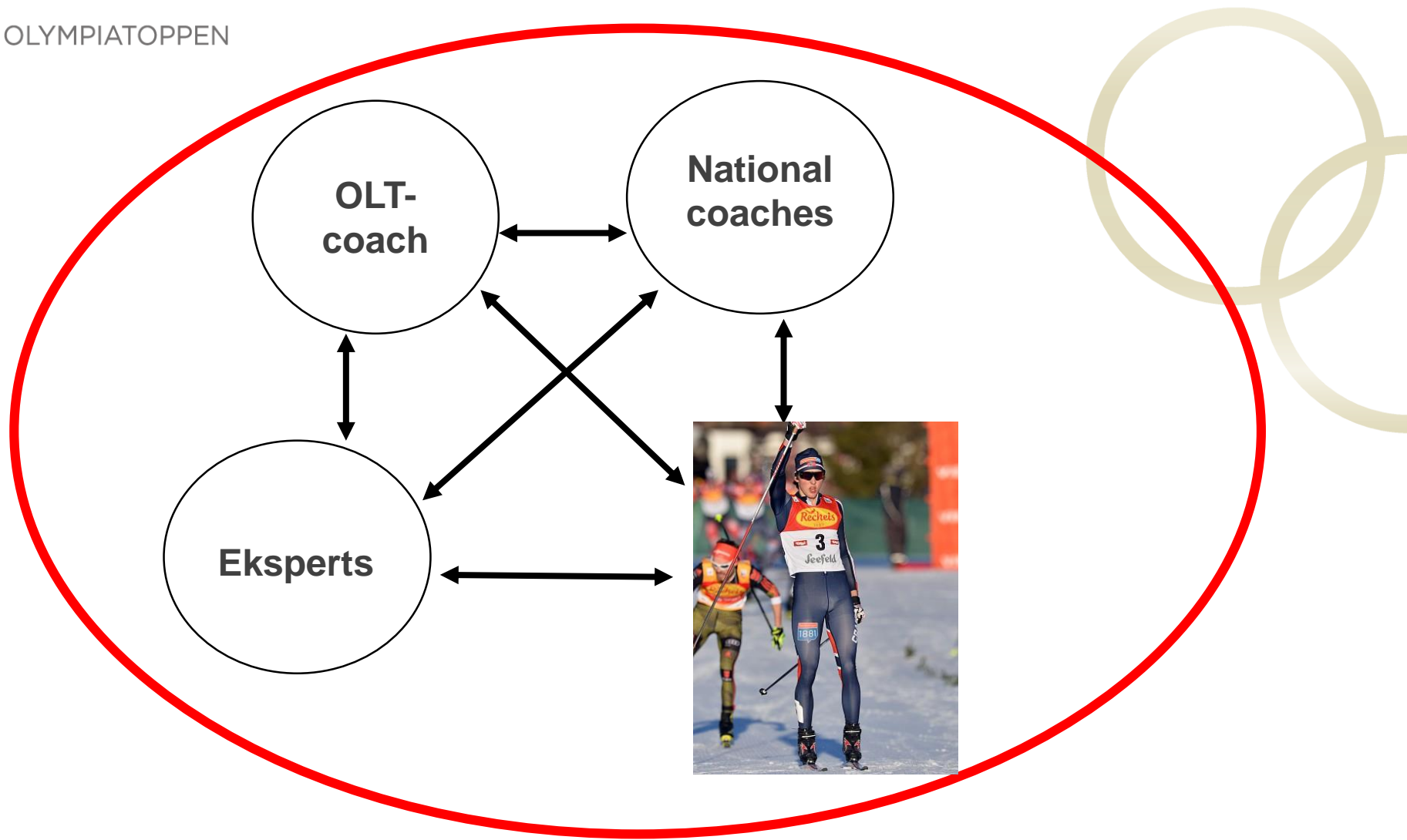
Olympiatoppens
strategiske utviklingsplan
2017 – 2022



Performanceteam in each sport



Interaction between Olympiatoppen and national teams





Experiences from last year and Olympics

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Good practice in cooperation with sports

- Sports Chiefs' arrival at the Olympics;
- Expectation clarifications;
- Mutual trust and low threshold for dialogue;
- Organization and understanding of the role - greater benefit from Olympiatoppen;
- Challenges are addressed close to where the challenges start - direct dialogue.

Continued priority in cooperation with sports

- Openness and honesty in all dialogue;
- Awareness of the sports demands for top performance in the Olympics;
- Support the coaches in the development of leadership role and ensure adequate athletes involvement;
- Interaction and grounding before and through championships;
- Loyalty to common rules and decisions.

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